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AN AMERICAN IN THE MAKING

STATE EXECUTIVE COMMITTEE

California Young Men's Christian Associations

CALIFORNIA MEN

VOL. 3

SEPTEMBER, 1912

No. 1

PUBLISHED BY

STATE EXECUTIVE COMMITTEE

CALIFORNIA YOUNG MEN'S CHRISTIAN ASSOCIATIONS

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A Message from the Immigrants' Friend.

August 29, 1912.

My dear Mr. Sprunger:

I have this minute received your letter. California will know how to meet her immigration question when it comes with the Canal, for her people are open-hearted and open-handed always. The strangers come not only to help till your acres and add to your wealth. They come to help make your State great as well as golden. They will if you will let them. Then be their neighbors. They will work for you. Work with them in turn. Open your schools wide for their children and for as many of their elders as you can get in at night. Let each school-house be a social and civic center where they are made welcome. Do not ask them to forget the old home. He makes but a poor husband who shuts the door on his old mother when he takes a wife. Let them keep the old love. Make the house big enough and bright enough to foster the new. Fence out the slum with utmost rigor. Enlist the new voter for every good cause. The enemy is waiting to enlist him for the bad as often as you miss your chance. Being fellow citizens, pull together, and you will find the new-comer breaking easy to the double harness. Just be neighbors. It is all as simple as that.

Faithfully yours,

JACOB A. RIIS.

We have just learned that Jacob Riis is coming to California in the spring on what will probably be his last lecture tour this far West. His famous lectures, "The Battle with the Slums," and "My Neighbor," would be especially appropriate in this section of the country at this time. Special terms could no doubt be secured if any of the California Associations would plan to put these lectures on in the spring. Mr. Riis' manager is Prof. Geo. Thompson, High School, Alameda, California.



OUR FIELD.

Three million people are leaving Europe each year for foreign ports. Nearly 1,000,000 land in North America at 21 different ports of entry. Of this number 750,000 are men between the ages of 15 and 45. These people are representatives of practically every race, seeking for the first time to place foot upon the soil of that country of which they have heard so much but know so little. "We want," said Dr. Roberts, "to saturate them with the American spirit, American ideas, and make them one with this country. The molding process is going on and we want to give the foreigner a chance, show him the beauties and the virtues of our country."



September 2, 1912.

Mr. J. E. Sprunger,
715 South Hope Street,
Los Angeles, California.

Dear Mr. Sprunger:

In answer to your letter concerning copy for "California Men." As Chairman of the Pacific Coast Immigration Study League I recently visited Eastern Cities and especially the Immigration Department at Washington. After conferences with many officials I outlined the following Immigration Policy for the Pacific Coast:

1. Enlargement of scope of Federal Division of Information and establishment of Branch Offices.
2. Formation in each State of State Land and Immigration Bureaus.
3. Passage of uniform State Laws governing protection of Immigrants.
4. State and Federal aid in placing immigrants and others on prepared farms, with instruction by experts.
5. Co-operation of Coast States in distribution of immigrants over a wide area.
6. Adult education in citizenship by Public Schools.
7. Public recognition of new citizens on citizenship days.

Governor Johnson recently appointed a State Immigration Commission whose duty it will be to prepare laws for the protection and distribution of the multitude of immigrants expected after 1915 and all other methods which will save the cities from congestion and the consequent poverty and crime. This Commission consists of Robert Watchorn and Dana W. Bartlett, of Los Angeles; Simon Lubin, of Sacramento; Robert Newton Lynch and Miss Katherine Felton, of San Francisco.

"Reception," "Protection," "Distribution," "Education," are great words when applied to our Immigration Problem and call for co-operation of officials and citizens' organizations alike. There will always be the need of the personal touch of the man with the large heart, and the Y. M. C. A. ought to be a training school for this sort of work. Men ought to be put into training at once for the social work in the steerage and at the various Immigration Stations. Much depends upon the first impressions. This is a man's job and calls for men.

Fraternally,

DANA W. BARTLETT.

PREPARATION LOOKING TO INCREASED IMMIGRATION

Robert Newton Lynch,

Vice-President & Manager, California Development Board

The California Development Board began some year and a half ago an active investigation of the problems of Immigration as they bear, and may be expected to bear, upon this State. It has, since that time, followed a consistent course of collecting data, arousing general interest in the importance of the subject, and emphasizing the need for intelligent comprehension of our problems, that we, as a State, may make adequate preparation for the solving of them.

Nothing so fundamentally underlies an initial approach to the whole matter, and is so necessary to the development of any plans that may be undertaken, as an accurate and complete knowledge of California. It will doubtless surprise many people to be informed that such a comprehensive mass of information is not at the present time available. Much information can be secured from scattered sources; much that vitally relates to our resources and development has never been studied and reported upon in a systematic fashion.

The California Development Board conceives the assembling of such complete data on all California to be the best immediate service which it can render the cause of preparation for the immigrant, and has therefore entered upon the task of collecting it. It involves the study of isolated material already in existence, and, also, the sending of representatives into the different sections of the State to make personal investigations. The result,—not to be attained in a few weeks, or even months, but by systematic and consecutive effort extending through years,—will be a thorough knowledge of the agricultural resources, with all the mass of related data on crops, soils, climatic conditions, markets; an acquaintance with land values and opportunities for investment, with labor needs and supply, with social conditions, with the personnel of the different sections. Certain data of a technical nature can be gotten only through the survey of experts, and it is hoped that by awakening the interest of the State and Federal Governments in the bearing which this investigation has upon the larger aspects of Immigration, it will be possible to initiate such surveys.

The relation between information and the distribution of immigration is obvious. At the present time the Board receives many requests for information on California from societies in the East which are interested in promoting distribution. Nothing can do so much to prevent the consummation of misleading real estate deals as reliable information on the whole country, open to the public for the asking.

Whatever methods may be ultimately decided upon as best for dealing with our immigration in this State, or whatever body becomes responsible for their carrying out, a fundamental of all action must remain a knowledge of the State,—not general, and therefore inapplicable to the specific need of the individual, but intimate and complete by small areas, by crops, by land values, by social features, by nationalities. This, as a first essential to our preparation for the immigrant, the Board is now working upon.

Dr. Edward A. Stiener will make another lecture tour on the Pacific Coast next spring. His dates are being taken very rapidly. For dates, correspond with J. E. Sprunger, State Secretary.



Paul Tapper, an Immigrant Boy.

The boy in the extreme left of the picture is Paul Tapper, a little blue-eyed, flaxen-haired German boy, who, on the the floor of the Tacoma Convention, said: "I came to America after hearing of the opportunity to get along better. There were eleven children in our family and I am one of the oldest. We are poor and they need my help. Four months ago I could not speak a word of English. I came to the Y. M. C. A. to learn to speak English correctly, for with that I know my chances will be much better. My father and mother and brothers and sisters are in Germany yet. I am in America alone. I thank the Y. M. C. A. for helping me."

What do you see in Jimmy, the newsboy on the cover page, and Paul Tapper, both immigrant boys? Only a little Slavonian and a little "Dutchman," or the possibility of a Jacob Riis? A Dr. Steiner? A President Baer? Material for the human rubbish heap, or the possibility for noble American citizens?

**THIRTY-EIGHTH INTERNATIONAL CONVENTION OF THE
YOUNG MEN'S CHRISTIAN ASSOCIATIONS OF NORTH
AMERICA, LOS ANGELES, CALIFORNIA,
MAY 8-12, 1913**

Welcome, thrice welcome, all friends and fellow-workers of America!

The utilizing of this Convention for our entire California field is important. Every Association and every department should plan to reap the blessings of the Convention, first, by working up a strong representative delegation to attend, and second, to plan after-Convention functions at which special leading Association men of the country will be present.

The State Committee will be host at a banquet to all State secretaries and State committeemen.

Since the last Convention of Young Men's Christian Associations on the Pacific Coast, held at San Francisco, the California work has grown from boyhood to young manhood. At that time there were 3,000 members; today, 20,000; \$150,000 in buildings, all of which was in San Francisco; today, California's total property valuations are \$4,270,000; 16 employed officers; today, 150; one State secretary; today, 5.

May this Convention result in stimulating our California work for a much larger and more efficient work in the extension of the Kingdom of our Lord Jesus Christ during the next twenty-five years.

Frank Miller, member of the Board of Trustees of the State Committee of California Young Men's Christian Associations, authorizes the State Secretary to say to the Brotherhood that he will entertain all Association Secretaries and their wives at one-half rate at the Glenwood Mission Inn during the International Convention next May.

Two Conferences instead of the **State Convention** was decided upon at a meeting of the Northern Section of the State Executive Committee held at San Francisco August 20th.

In view of the International Convention being held in Los Angeles in May, the Committee thought it best not to hold a State Convention, but instead hold a northern and southern conference the latter part of January or first part of February. The northern group of Employed Officers have already appointed a committee to co-operate with the State Committee to work up such a conference.

The Summer Institute in Northern California will be held the latter part of May, 1913, probably at San Anselmo. Quite a number of the Eastern men who will be present at the International Convention in Los Angeles in May will be invited to participate at the Summer Institute. The Committee appointed by the Employed Officers' Club of Northern California to make plans for the Institute is as follows: F. A. Jackson, Chairman; F. A. McCarl, H. J. McCoy, J. E. Sprunger and John Fechter.



Delegates to Chinese Student Conference.

CHINESE STUDENT CONFERENCE

The Fourth Conference by the Western Department of the Chinese Students' Christian Association in North America was held at San Anselmo, California, June 1-20. About fifty delegates enrolled. These came from the colleges, universities and high schools of California with a few outside the state.

With the exception of one or two addresses, the proceedings were in English. The conference divided into two Bible Study groups during the first hour in the morning which were followed by a class in missions and a platform address at eleven o'clock. The afternoon was given up to athletics, and in the evening a "sunset meeting" was held.

Among those who assisted were Dr. W. H. Landon, Dr. Wm. Horace Day, Dr. D. F. Bovard, Prof. Chas. G. Paterson, Mr. Roon Chew, Mr. Jair Yan Look, Prof. D. P. Barrows, Dr. Ed. James, Mr. Robert Dollar, and Prof. W. P. Bentley. Mr. Wm. D. McRae, County Work Secretary of the State Executive Committee, led one of the Bible Classes and assisted in general matters.

These Chinese students showed fine intellectual ability, and the majority were devoted disciples of Jesus. Practically all planned to return to China, many expressing a strong desire to serve the new Republic and to carry the influence of the Christian religion to their countrymen.

ONE HUNDRED THOUSAND

This is the goal of "Association Men" for this year.

At the Employed Officers' Conference at Silver Bay the 100,000 slogan for "Association men" was proposed by a California man and received the hearty endorsement of the brotherhood. California threw out the challenge that they would take their proportion, which would amount to 5,587. California heads the list of present subscribers with 2,044. That means we will have to secure 3,543 new subscribers. It can be done. Let's do it!

There will be a special offer of **Three Years** for One Dollar, the subscription price of one year.

The State Committee has voted to back up the proposition and appointed B. B. Wilcox chairman of the California 100,000 Campaign Committee.

CAMP WILKIE 1912

The joint camp conducted by the County Committees of Orange and San Bernardino counties was held at White's Landing on Catalina Island, from August 14 to 27. Forty-nine boys from Orange County and thirty-one from San Bernardino County, leaders and secretaries to the number of fourteen, plus the cook and the launch man made up a camp of ninety-six. The camp emphasized the all around development of the boys, whose ages ranged from twelve to twenty. Much emphasis was placed on the Boy Scout work, and old and young seemed to enjoy it and to profit by it. A new marking system was introduced, by which a camper by winning points in a number of different departments could win his camp honor emblem. All but about half a dozen campers won these emblems. Among the activities were the following:

Group 1, Athletics—Winning a ribbon in the track meet, baseball, volley ball or quoits. Making an athletic record of the Boy Scouts, climbing Black Jack, walking across the island.

Group 2, Aquatics—Swimming certain distances and in different ways. Learning to swim, teaching another to swim, learning to resuscitate the drowned, diving and bringing up a heavy stone from the water, demonstrating how to break away from the grasp of a drowning man and save him.

Group 3, Woodcraft—Name and identify shells, birds, leaves, fish and stars, map drawing, learning to recognize poison oak and poison ivy; finding the directions by the stars.

Group 4, Camping—Catching fish and cleaning them for meals, telling height of a pole or tree by shadows and calculations, knot tying.

Group 5, Scouting—Box the compass, qualifying as a tenderfoot, demonstrate coat and blanket litter and fireman's lift, pass first aid examination, whip and splice rope.

Group 6, Musical and Literary—Furnish a part of the campfire program, learning to give the bugle calls, writing an article for the home newspaper.

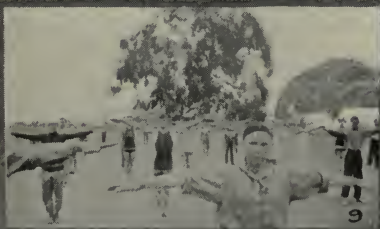
Group 7, Religious and Altruistic—Pass examination on Bible, perfect record in keeping camp rules, extra volunteer service for the good of the camp.

Group 8, Miscellaneous—Making photographs of camp scenes and passing an examination on some book selected by leaders.

Twenty-two boys learned to swim well enough to receive the International Y. M. C. A. Beginning Swimmer's button for having learned to swim and swimming fifty feet. Thirty-three won the "Swimmer's Button" which requires swimming 100 yards, 50 yards on the back, and diving and bringing up a ten-pound object. Twelve won the "Swimming Teachers' Button," and fifteen won the "Life Savers' Fob."

The religious work of the camp resulted in much good. Many boys who were professing Christians were inspired to a life of greater consecration and of better service. Many boys agreed to become more interested in their own church and Sunday school and many who had never openly accepted Christ as their Saviour made this important step. Bible study in the morning was centered around the Camp Bible Studies based on nature topics in the Bible. Many boys were helped by the camp fire talks and testimonies and the evening devotions in the tents.

Dr. Hall's book, "Life's Beginnings," was read to the younger boys and his book "From Youth to Manhood," was read in part to the older boys. The man after whom the camp was named, Mr. T. J. Wilkie, spent a couple of days at the camp and left an indelible impression for good in the hearts and minds of both boys and leaders. Mr. W. D. McRae, State Secretary of County work, addressed the boys the first Sunday of camp. The leaders of the camp were young clerks, teachers, college and high school students. The camp was managed by the county secretaries of Orange and San Bernardino Counties, Mr. R. J. Hamilton and Mr. C. H. Hartwig.



Views in Camp Wilkie, 1912.

BOYS' SUMMER CAMPS

Twelve city Association and three county committees report a total of eight hundred and ninety boys in camp during the past summer. The camps were all very successful and as far as we have learned not a single accident occurred to mar the pleasure of any of the outings. Each year shows a marked improvement in the business management of the camps and the last reports sent in show that with but few exceptions the fees were made to cover the entire expenses. Long Beach again conducted a fine Newsboys' Camp following their regular summer camp. In addition to the fine summer camps conducted, many enjoyable "hikes" were arranged by various Associations. San Francisco Association conducted a hike to Yosemite Valley, indulged in by twenty boys between the ages of 16 and 18. The boys were in the Valley from July first to twenty-third. Forty-three boys from the Fresno Association during June hiked to the top of Mt. Shuteye where they found snow a foot deep. During the same month over fifty boys from the Los Angeles Association hiked to Santa Barbara and return, using a large auto truck for the return "hike." Other Associations conducted similar hikes, and such outings seem to be gaining in popularity among the Association Boys in California where the life in God's great out-of-doors can be indulged in with such perfect freedom.



California Camp Scene.

FIRST ANNUAL STUDENT LEAGUE AND Y. M. C. A. CAMP

The success of the Student League and Y. M. C. A. came to a climax when it held its first annual camp at White's Landing, Catalina Island, Cal., September 2-7, 1912.

The camp site was ideal, being in a small valley with hills on either side and stately Black Jack in the background, and in front a quiet little cove of the old Pacific. This site afforded the fifty-six boys who attended ample opportunity for hiking, swimming, rowing, fishing, base-ball, hot hand and all of the other profitable and enjoyable things of camp life.

The leaders of the camp were Dr. R. D. Williams, of Pomona College; C. L. Glenn, R. W. Horning, A Ray Petty, James P. Smart and L. F. Foley of the Los Angeles Y. M. C. A. These men were all of strong character and became popular among the boys.

The camp fires were an important feature of the week and it was around these fires at night that the programs were rendered. Dr. Williams, who worked his way through Yale by his presentations of magic, kept the boys in suspense for an hour one evening with his wonderful mystic feats. The Rev Fisher, of Newman M. E. Church of Los Angeles, gave a strong talk on "Ideals." Jim Smart Spoke on "Christian Manhood."

Ray Petty gave his "Three Reasons" why high school men should become Christians, and Dr. Williams addressed the boys on "Friendship."

The last night was decision night and around the camp fire fifty-two fellows from Riverside, Polytechnic, Los Angeles High, Glendale, South Pasadena, Hollywood, Manual Arts, and Santa Ana high schools took the forward step.

Next year the second annual Student League and Y. M. C. A. camp will be held and the plans are that it shall be a bigger and better camp than the one of this year, and all Student League members are invited to attend.

NOTES FROM THE FIELD

San Bernardino At San Bernardino the interest is growing daily as the building progresses. The community is more pleased with the beautiful structure as the fine proportions and tasteful simplicity develops each day as the exterior work draws towards completion.

By the 25th inst. it is expected that the whole building will be under cover, and the question is asked, daily, by men and boys, "When will we open?" which no doubt can be answered in the next issue of California Men.

Sacramento We are now in the process of raising our old building and completing plans for the new one. We expect to let the contract for the new within the next few weeks. We are again co-operating with the State Agricultural Society in the handling of the Information Bureau, Postoffice and mailing facilities at the State Fair.

Our work of course is limited this season. We have just an office equipment, but expect to continue some of our Bible Study Classes and extension work.

Watsonville The Association took charge and successfully managed a municipal field day, held at the Beach on the Fourth of July.

Held the largest and most satisfactory summer camp in the Association's history. Have installed a lighting system for outdoor tennis, hand ball and track work at night. Furnished all the blotters for the public school children with appropriate ads thereon. Renovated and overhauled the building and grounds so that the place looks like new and did the bulk of the work ourselves, the painters, cement men and others being very liberal with their scaffolding, etc. A man with a big heart and a big ranch has just offered us all the oak wood we want for several years to come. We will keep our fireplace going this winter.

Santa Cruz We had no regular Association camp this year. The summer is a busy time for our boys. There were but four boys who could go on the camp we had planned and the expense was to have been but \$4.00 for six days.

Several groups have gone out for a few days' fishing trip, but not organized. Five boys (over 15) went to the California State Redwood Park and over the mountain ridges on foot, camping out wherever a good place was found. These were from my Bible class but no Bible work was done on the six day trip, as they were alone and could not agree to it.

The biggest thing we did this summer was to enter a float in the City Water Pageant which the boys built over their year-old Catamaran, which was also their make. The float was representative of the lines of work of the Association, with a dummy gymnast on the rear that did stunts on the high bar as the water wheel propelled the outfit. The work was twelve feet high. The decorations with the boys working it would have made a pretty picture.

Under the leadership of Mr. L. E. Jones, Special Finance Secretary of the State Committee, the Santa Cruz Association has just completed a successful campaign for funds for current expenses and much needed repairs in their building. A fine spirit of loyalty was shown

on the part of the members. Prospects are fine for a strong work at Santa Cruz this winter.

Santa Barbara Santa Barbara is to have a magnificent modern building. Under the leadership of L. E. Jones the building campaign closed early in June with \$87,564.04 pledged. This far exceeded the mark which even the most optimistic had hoped to reach. Great credit is due to Mr. John F. Diehl, President of the Association, who for several years has been at work toward the gratifying end which has been accomplished. It was due to his steady pushing and occasional solicitation that the site was tendered to the Association and that the first three contributions of \$5,000 each were made.

Riverside received \$2500 recently from E. A. Chase as an endowment fund and \$1000 from R. J. Briscoe. Other associations have made a beginning of an endowment fund. This is a most excellent move. The next ten years ought to mark great progress along that line.

San Diego Our new building is entirely up and under roof. The walls on the third, fourth and fifth floors have been plastered; the contractors are pushing the work as rapidly as possible and we hope to be able to get into the new building by not later than January first.

Printed matter covering the work of all departments is now on the press. As soon as the new building is finished we shall be ready to push our work in vigorous fashion. A number of delightful surprises will be sprung upon the community when the new work is inaugurated. Within another month we shall be prepared to announce the names of the entire Association force. Several splendid gifts have recently been made toward the furnishing fund of the new building, but we are not prepared at this time to announce the names of the donors. It is earnestly hoped that by the time we enter the new building a large part, if not all, of the \$20,000 needed for furnishings may be secured.

It is estimated that the total valuation of the building and building site will be \$300,000. The building will be absolutely fire-proof, and its entire equipment will be modern in every respect.

Long Beach We will have a big membership campaign during the latter part of September, when an effort will be made to push our membership to the one thousand mark. Also, we are planning to lay great emphasis upon our Bible Study work and we expect to enroll over three hundred students this year. We have a normal training class of High School boys, meeting regularly, taking special courses during the summer, looking forward to teaching classes during the winter.

Mr. Prindle is prepared to do a great year's work. Our Physical Department schedule will be heavy, as usual, and a new feature will be a major and a minor league in basketball, composed of members of the Association. The teams will come largely from the various Baraca Classes of the different churches, the Business men's and Young men's classes and from the High School. Last year a very successful league was pulled off, and this year's league will be run along the same general lines.

Stockton Cafeteria closed June 30. Two new dormitories added in July. Shower rooms on dormitory floors tiled. Swimming pool and entire basement painted and locker system readjusted.

Plans

Physical—Thorough examinations by H. D. Basketball League among members. S. S. Athletic League. Gymnastic exhibitions.

Big opening called "Admission Day," September 16.

Educational—Course in poultry husbandry and agriculture. The latter course dealing chiefly with fruit farming on small tracts. Mechanical drawing class.

Religious—Dormitory Bible Class, High School, Grammar School and newsboys' Bible Classes; also shop meeting.

Organization of work with boys.

San Jose The Corner Stone of the San Jose Building was laid last August and fine headway is being made on the beautiful new home for the young men of that community.

Ventura County The Fourth Annual Convention of the Ventura County Association closed on August 25th after a most inspiring program lasting three days. The Convention has demonstrated the deep interest felt in all parts of the County for the success of the Association work. Close cooperation will continue to exist between the Associations and the churches, schools and business interests of the county. F. B. Stant, formerly of Spokane, has taken up his work there as County Secretary. Friends of the former Ventura County Secretary will be grieved to learn that after an illness of a few months he passed away at Kansas City last June.

Los Angeles The Educational Classes in the Los Angeles Association are the largest in the history of the work at that place. According to reports on file this Association leads the Associations of the world in the number of boys attending its classes and stands second in the number of persons enrolled in its day classes and fourth in the combined number enrolled in its day and night classes. Plumbing and wireless telegraphy classes have recently been started and both are proving popular. Within the last week a cafeteria has been opened in the large basement of the Association and this will remain open all hours of the day and night.

Colored Department, Los Angeles.

For the first time in the history of the Association, the educational work has continued through the summer.

Notices are sent out to the subscribers to the building fund, to the effect that if 40 per cent of the subscriptions secured to date can be collected by May 1st, ground will be broken for the new building during the session of the International Convention of the Young Men's Christian Association.

Since the first of June the membership has increased at the rate of 25 members per month. Nine have already been secured for September.

The Men's Meetings this summer have been the most largely attended since the department was organized.

Interest in the Physical Department has increased since the employment of a regular instructor. The floor space is far too small to accommodate the boys' class in the evenings.

The Bay Associations have entered upon the greatest Fall and Winter's work in their history. The three fine buldngs at San Francisco, Oakland and Berkeley, respectively, are being used to the very best advantage and it is a great source of satisfaction to note the steadily increasing interest which is being taken in all departments of the work. It is most gratifying, too, to see the fine spirit of co-operation and friendly interest which exists between these Bay Associations. The many Inter-Association affairs which are carried on between these Associations serve to unit them in their great purpose of character-building.

Berkeley A new pool and billiard room has been fitted up for the use of High School boys. This will keep the majority of the boys from frequenting the billiard halls where there is no supervision.

A new filter has been installed and the men are greatly pleased with the appearance and freshness of the water.

The seniors enjoyed a "hike" to the Yosemite Valley during vacation. Walking from Chinese Camp in three days, the men saw the valley in nine more. A cook was provided and also a team to carry the baggage. The result was a fine vacation for men who work in offices and a demand for another "hike" next year.

A get-together supper was held late in August for the Dormitory men. Sixty out of seventy-five were present. The opening of the University brought new men. A spirit of comradeship and co-operation makes this feature of the Association marked. The men are now serving two meals a day to their own number under their own direction.

On September 9th, the Oakland Association had two hundred and fifty boys at its first boys' membership banquet. Last year's Bible Study diplomas were presented and the boys outlined the plans for next season's work. Mr J. P. Hagerman, now of Stanford University, was the principal speaker.

Seventy-four boys selected from the membership were in conference Labor Day afternoon and evening to discuss the various phases and plans of work for the local Association this fall.



C. W. Blanpied.

San Francisco leads in a most important forward step in the California work in the calling of C. W. Blanpied to become Immigration Secretary. Mr. Blanpied, a university graduate, comes from the Tacoma Association, where he has accomplished a most remarkable work for the immigrants. He was the originator and prime mover in the Pacific Coast and Northwest Immigration Congress, held this year at Tacoma. Mr. Grabowski, a Slavonian, and a member of one of Blanpied's classes, on the floor of that Convention, said: "I want to say that I dravel from many blaces, but I never saw a man like dis man" (pointing to Blanpied).

Mr. Blanpied has just returned from a trip through the East, where he made a careful study of the work done by the various Associations along this line.

No city in the United States outside of New York presents a greater and more important field for such service than San Francisco. We congratulate them in this important forward step.

A UNIQUE LABOR DAY CELEBRATION

The San Francisco Association is to be congratulated upon her Labor Day celebration. A parade, band concert, barbecue and athletics were features of this celebration.

Headed by the band of the Sixteenth Infantry, stationed at the Presidio, hundreds of Y. M. C. A. men of the Bay cities marched to Ingleside Beach. There was a grand display of floats showing the activities of the organization in religious, educational, social and physical pursuits.

In the procession were soldiers, members of the Army and Navy branch of the Association, members and officers of all the Bay City Associations, prominent business men and army Officers.

A barbecue with a band concert accompaniment was held on the beach. Colonel Gardner, President Watt, Secretary McCoy and others delivered speeches.

The San Francisco Call said: "The big parade of the Young Men's

Christian Association this morning was indeed something new under the sun. It's a pity Solomon could not have seen it, for he never saw anything to beat it in his time."



Ralph C. Goodwin

A hearty welcome to Ralph C. Goodwin of South Bend, Indiana, who comes to the San Francisco Association as associate general secretary. The gift of Studebaker Brothers of a \$300,000 Association building for South Bend was followed by a call to Mr. Goodwin to take charge of the South Bend work. He has been a member of the Silver Bay Summer School faculty for several years, and is chairman of the Executive Committee of Employed Officers of the North American Brotherhood.

The coming of Mr. Goodwin as associate general secretary will leave General Secretary Henry J. McCoy free to devote his time to the Endowment and Extension Work of the Association. Mr. McCoy will complete his thirty-first year as secretary in San Francisco on August 5th, that same date marking the end of forty years of Association work for him.

The San Francisco Association will celebrate its sixtieth anniversary next year.

ARMY AND NAVY, SAN FRANCISCO

For some time the Army and Navy Young Men's Christian Association at San Francisco has been carrying on an active work at Fort McDowell on Angel Island. Now arrangements have been made to have a resident secretary of the Association stationed at Fort McDowell to carry on a more active work than has formerly been possible. This work was started on May 10th and Mr. J. G. Blazer, formerly of the Army Young Men's Christian Association at Fort McKinley, P. I., is the Secretary in charge. The Government has turned over to the Association the social rooms of the Post Exchange building. This is an important development

of the Army and Navy Association work in California, as besides the 1200 or more men which are regularly stationed at Fort McDowell, there are each month from 500 to 1500 recruits and casuals who are there for a few days each month awaiting the Transport to sail to the Islands, or who have just arrived from the Islands and are awaiting their discharge into civilian life. The Association touch will mean much to the enlisted men as they are just entering or leaving the service. This work will be conducted as extension work of the San Francisco Army and Navy Branch.

CALIFORNIA UNIVERSITIES

University of Southern California

University of Southern California opened with a strong bunch of Christian men. The Young Men's Christian Association has the largest place in University life that it has had at any other time in its history. Four hundred membership will be easily reached. Through a system of correspondence, the Association succeeded in getting in touch with many other new men before their arrival at the University. The fruits of this work are showing already. The emphasis of the Association work will be placed upon the Freshmen for the first three or four weeks. The opening meeting on Wednesday, September 18th, will be a decision meeting, giving new students a chance to put themselves on record early in their course.

Twenty-one Oriental students have associated themselves with the Y. M. C. A. This means opportunity for the University work this year.

The Association is employing on part time an Office Secretary and a Finance Secretary. This will give the General Secretary his time free to construct his work.

Stanford University J. P. Hagerman follows D. W. Weist as the Secretary of the Association at Stanford University. About one hundred and eighty students attended the annual stag reception given at the opening of the college and the indications are that under Mr. Hagerman's able leadership the College Association will do a very efficient work this winter.

University of California

The outlook for the year's work is most encouraging indeed. The leading men of the University are not only in favor of the Association, but most of them are taking some part in this work.

In a student governed institution like the University of California the co-operation of the leaders of the student body is of the greatest significance, for example, one committee is composed of the editor of the Daily Paper, President of the Student Body, Captain of the Crew, and the President of the Big "C" Society. It must not be inferred though, that the Association is sacrificing any of the fundamental principles for which it has heretofore stood in order to gain popularity.

In the four receptions for new students, fully twice as many men were reached as during the same period of the preceding year. At least four-fifths of the men of the Freshmen class came under the Association's influence during the first two weeks of college.

The University, after taking over the Association Employment Department, found itself unable to handle the work alone, and the Association by co-operating with the University Department, was able to secure employment for a large number of needy students. The number of men served in this way doubled that of last year.

It is the policy of this Association to work in close co-operation with the churches, and as far as possible, interest the students in the local churches of their chosen denomination. To further this policy, the student Bible Study work has been centered in the churches rather than in Stiles Hall.

However, heretofore there has been a noticeable lack of intelligent co-operation between the various churches in their efforts to reach the stu-

dents. The Association rendered a very valuable service in calling a meeting of representatives from the various evangelical denominations before the opening of college, for the purpose of adopting a uniform program of Bible Study for University men. As a result of this conference, a number of new classes were arranged, and a much larger enrollment secured than in any previous year. Another result of the conference, which is worthy of note, was the unanimous decision of those present to hold monthly conferences of all leaders of student Bible Classes. This will undoubtedly mean a great improvement in the quality of the work offered the students.

Bible Study classes in Stiles Hall and in the Fraternity and Club houses are now being organized.

The first meeting of the Mission Study groups was held on Tuesday night, September 10th. Mr. Ng Poon Chew, the well known Chinese editor of San Francisco, delivered a splendid address on the Chinese Revolution. At the supper preceding the address were present the Chinese students attending the University of California, as guests of the Association. Among these was Mr. Sun, the son of Dr. Sun Yet Sen, ex-President of China.

Probably the most important work that the Association is attempting this Fall is the organization of a Freshmen Department. At the first dinner, called for the purpose of banding the first year men into a distinct organization, one hundred and forty-five Freshmen were present.

The plan as outlined, calls for separate Freshmen Committees, with first year men as Chairmen. These committees to work in conjunction with the regular Association Committees. Under this scheme it is believed that a much larger percentage of the Freshmen class will become interested in the Association, and by giving responsibility will become active workers. The Freshmen have received the plan with enthusiasm and its success is assured.



H. J. McCoy

By the action of the San Francisco Board in calling Mr. Goodwin to become Associate General Secretary, Mr. McCoy becomes practically a metropolitan secretary.

For thirty-one years Mr. McCoy labored faithfully and devotedly in the capacity of General Secretary. He has rightfully earned the place of friend and brother in the hearts of thousands of men who have come into touch with him in the San Francisco membership. And the great host of fellow-workers who have come and gone and those who are associated with him today in the California brotherhood have a warm place in their heart for Mr. McCoy. We congratulate him that he is privileged at this time of his life to enter upon this era of larger things in the way of extension work. A hope he has cherished for so many years is to become a reality.



Mr. Blanpied at Work with Foreigners.

1. Class of Slavonians. 2. Music after Study Hour. 3. Class in English for Foreigners.

Ports of Entry.

At the 21 ports of entry the Association has 13 representatives, 24 at New York, 2 at Baltimore, and one each at Philadelphia, Boston, Portland, St. John, Halifax, Quebec and Montreal. Four secretaries

cover the arrivals at Ellis Island and the steamship docks, one of these being maintained by the New York City Association. 13,000 letters were written by these secretaries during the past year to friends and relatives of immigrants, telling of their arrival and requesting such aid as might be necessary. Hundreds of men were assisted enroute to their destinations.



Y. M. C. A. Immigration Secretaries.



H. F. Henderson

(From the "Cleveland Young Men" of August 22, 1912)

Mr. H. F. Henderson, M. A., of Leland Stanford University and later of Oberlin College, formerly College Secretary of California, was during the last year the Equipment Secretary of our Board of Trustees. His special duties have been to purchase the furniture for our three new buildings in co-operation with the Building Committees, and this has been a big job. Mr. Henderson now becomes the Executive Secretary of the new Central Branch. Mr. Lewis has been carrying these duties in addition to his duties as General Secretary for the city.

Work for Foreigners in California Associations.

Considerable attention has been given this question in view of its importance in the coming years in connection with the opening of the Panama Canal.

A number of addresses have been given, interest stimulated in our Associations and other organizations. We have been represented at the Tacoma Pacific Coast Congress on Immigration, and the State Committee is represented in the Pacific Coast Immigration Study League, recently formed.

San Francisco has already done so and Los Angeles is contemplating the placing of a special secretary on its force for work among foreigners. All of the Associations are active in following up the foreigners reported through the Immigration headquarters at New York (Los Angeles last year looked up 75 of these). Watsonville has a class in English for Slavs. Last year Los Angeles reported 31 foreigners in educational classes besides a special class in English for foreigners. San Jose and Oakland have been very effective in securing employment for foreigners. Oakland has 11 foreigners in a class for English. Berkeley has 6 foreigners in Educational classes. Fresno reports two Bible Classes among the foreigners with some social work; also two classes each week in their Chinatown besides other practical extension work. The University of Southern California, during the past year, appropriated \$100 for Spanish work. The University of California reports Chinese students in Bible Classes and co-operation in the securing of positions for foreign students. Stanford University has Bible Classes among Japanese students and Educational classes among Chinese cooks. Pomona College Association is doing a very encouraging work for East Indians working in their vicinity. As many as 75 have been present at one meeting which was addressed in the vernacular.



Delegates to 31st Annual State Convention o

From the minutes of the Thirty-first Annual State Convention of California Young Men's Christian Associations, held in Pasadena, April 4-7, 1912:

The Officers of the Convention were:

President, Chas. M. Campbell	Pasadena
First Vice President, C. Gaines	Fresno
Second Vice President, B. F. Pearson	Los Angeles
Third Vice President, Judge B. F. Bledsoe	San Bernardino
Secretary, B. M. Cherrington	University of California
Assistant Secretary, Robt. J. Hamilton	Orange County
Assistant Secretary, H. E. Dennis	University of So. California

The following men were elected as Trustees of the State Committee for the ensuing year:

Wallace M. Alexander	Oakland
Geo. W. Marsten	San Diego
Hon. Thos. R. Bard	Hueneme
T. K. Beard	Modesto
H. J. McCoy	San Francisco
C. Z. Merritt	Oakland
A. B. Cass	Los Angeles
Frank Miller	Riverside

The following men were elected to membership on the California State Committee for a term of three years:

Geo. B. McDougall	San Francisco
Geo. W. Marston	San Diego
H. J. McCoy	San Francisco
A. L. Munger	Fresno
Dr. E. E. Kelley	Pomona
B. B. Wilcox	Oakland
C. A. Maydwell	San Francisco
J. G. Warren	Los Angeles
Dr. Solon Briggs	Pasadena
D. E. Luther	Los Angeles
A. J. Crookshank	Santa Ana

Invitation from the San Francisco Board of Management

The Board of Management of the San Francisco Young Men's Christian Association in their consideration of the work to be undertaken in connection with the Panama-Pacific International Exposition to be held in San Francisco in 1915, most respectfully invites the California State Committee, all other State Committees. The International Committee and the World Committee, to appoint representatives to meet them in conference at an early date to formulate plans and method of work to be undertaken.

C. M.
President



California Young Men's Christian Associations.

Passed at the Board Meeting held Monday, April 1, 1912.

(SIGNED)

ROLLA V. WATT, President
Geo. B. McDougall, Recording Sec.

Resolution Presented by D. E. Luther

"In view of the invitation extended to this Convention by the Board of Management of the San Francisco Young Men's Christian Association to co-operate with them in planning for the work to be undertaken by the Association at the Panama-Pacific International Exposition to be held in San Francisco in 1915, be it

RESOLVED, That the Thirty-first Annual State Convention readily accepts this invitation and heartily co-operates in the plans of the San Francisco Association and hereby recommends the following gentlemen to be elected to represent this body:

Lieut. Gov. A. J. Wallace, A. L. Adams, Arthur Arlett, G. W. Marston, I. B. Rhodes, H. W. Stone, A. S. Allen and J. E. Sprunger, State Secretary to act as Ex-Officio member of Committee. (Adopted.)

The Report of the Credentials Committee Was as Follows:

There were present 329 delegates in addition to speakers registered at the Convention. Of these 194 were delegates from City Associations; 34 from County Associations; 30 from College Associations, 55 City Association Secretaries, 3 International Secretaries, 3 County Secretaries, 4 State Secretaries and 7 visiting delegates from outside the State. 282 sat down to the Business Men's Banquet. There were 252 present at the High School Banquet Friday evening.

Recommendations from the Committee on Immigration

"Your Committee on Immigration recommend to the Associations here represented that they co-operate in the following ways for the welfare of the Immigrant:

First: By using their influence toward securing a State Board of immigration.

Second: By using their influence toward securing adequate provision by Congress for Ports of entry and Receiving stations on the Pacific Coast.

Third: By suggesting to the International Committee the advisability of planning for a Congress on Immigration in connection with the 1915 International Convention.

And we further recommend that the Associations of California undertake the following lines of work: First: Survey of Foreign population in their field to determine their number, nationality, living, working and other conditions; second: Course in English for Foreigners, both within



and without the building, and enlistment of members and college and high school students in this service; third: Education of members to an intelligent sympathy for Foreigners by volunteer service for them, and by arranging for their participation—as far as possible—in the various Association activities; fourth: Planning of Buildings and equipment in port cities to meet the needs of Immigrants; fifth: Employment of men to devote part or full time to work for Foreigners in our large cities; sixth: selection and adequate training of men for leadership in welfare service for Foreigners.

We further recommend that the best way to care for the Foreigner of 1915 is to care for the Foreigner of 1912 and each intervening year.

We further recommend the cordial co-operation of the Young Men's Christian Associations with all other agencies working with the same end in view with relation to the Foreigner.

Respectfully submitted,

C. F. QUILLIAN, Los Angeles.

DR. E. A. STEINER, Grinnell College, Iowa.

H. W. STONE, Portland.

ARN S. ALLEN, Seattle.

I. B. RHODES, Oregon and Idaho.

B. B. WILCOX, Oakland.

DANA W. BARTLETT, Los Angeles.

This resolution regarding the promotion of clean life among the Older Boys was adopted:

"First: That movements should be inaugurated in the High Schools at once for team work among High School men for clean speech, clean sport and clean habits.

Second: That this course of action be adapted to the Employed Boy Group.

Third: That special emphasis be placed upon the scientific education of parents, in small groups, by experts, for the purpose of instructing boys in sexual hygiene."

GLENINGS FROM THE CONVENTION

"The Kingdom of God will never come if we have to man it with the leavings of the physical energy of men."

"When Martin Luther nailed his declarations to the door he was a young man. He would probably not have done it at fifty."—Rev. Matt. S. Hughes.

* * *

"The Association should lay special emphasis upon the continuous service of leaders in Boys' Work."—F. A. Jackson.

* * *

"A famous German says that in one hundred years China and America will dictate the peace of the world. The Chinese people have the potentialities to make this true. They are not an inferior people. Chinese ladies wore silks and read classics when our ancestors wore goatskins and read nothing."

"The Americans and not the Chinese are on trial now. We have told them that our Christianity makes all men brothers. They are now waiting to see whether our actions toward them will reflect the spirit of true brotherhood."—Arthur Rugh.

* * *

"California's challenge to her young men is to use the advantages bequeathed to them by their fathers for the upholding of a splendid Christian civilization."—Robert J. Burdette.

* * *

"The opening of the Panama Canal will mark the beginning of a commercial development in California such as we have not even dreamed of. And with this will come a great influx of foreigners. This outlook

is the supreme challenge to the business men of California. How are they going to solve the problems which this new era will present? Will they do as the people of the Atlantic Coast have done, remain indifferent until the problems have become so great and forbidding as to be almost impossible of solution? These problems can only be solved adequately by men who act in the spirit of Christ, believing that all men are brothers."—Lieutenant-Governor A. J. Wallace.

* * *

"We profess to be followers of Christ, but Christ knew no distinction of race or color, but rather taught the Fatherhood of God and the universal brotherhood of man; yet we do not follow His teachings. Far down in our hearts we do not love the ignorant foreigner, we do not welcome him as a brother."

"Every man is sacred in God's sight; therefore, he who despiseth man despiseth God. He who loves not man loves not God. It matters not what the color of the skin may be, the element of the Divine rests in every human heart."

"We should be big enough and tolerant enough to overlook the strange clothing and habits of living which are so foreign to American customs and which so seriously violate our ideas of culture and refinement. For these things are superficial. It is the real man and the real woman behind these peculiar characteristics that we should seek. And having found them, we should deal with them in a friendly and sympathetic fashion instead of looking upon them as mere animals. For after all they are human beings as we are; they have hopes, ambitions, desires, aspirations, souls, just as we have. Were not many of our fathers and mothers just such people as these? And who among us would wish to have them referred to merely as animals?"

"I do not envy you your climate, or your oranges, or your beautiful scenery, but I do envy your great task. Your task is to see that the people who benefit by these wonderful advantages live lives worth living."

"What the California Associations need more than anything else is a real sense of the brotherhood of man. Unless the brotherhood remains alive to this fact, it is doomed. The challenge to Californians is magnificent, for it is to see that this splendid environment where men are clean, free and equal remains as pure and undefiled as it is today."—Dr. Edward A. Steiner.

* * *

"Los Angeles in 1920, one million population, and a city without slums."—Dr. Dana W. Bartlett.

* * *

"There ought to be a State Immigration bureau of very wide formation."—Robert Newton Lynch.

* * *

"The Association has wonderful buildings and equipment. It is a splendidly equipped fort with perfect guns and an army of soldiers. But all too frequently the all essential thing is lacking; that is, the spark to touch off the powder, which is none other than the real Spirit of Christ."—F. D. Fagg.

* * *

"We, as Association men, must stand against that which tends to undermine if for no other reason than the sake of future generations."

"One of the great curses of this age is the double standard of personal morality. The Association must make a fight to break down the damnable lie that a double standard is psychologically necessary."

"One way in which the Association can help to improve the environment of the youth of California is to unite in the fight against the quack advertisements of the daily newspapers."—Dr. Lyman B. Sperry.

* * *

"We are becoming rich with monuments of brick, mortar, marble and equipment. So much time is spent in going to meetings and financing the work that we don't have time alone with God. The stream will not rise higher than its source. The secretary is the one who must maintain the spiritual standard.

"Enlarge the place of thy habitation, stretch forth the curtains of thy tent; fear not, lengthen thy chords, but strengthen thy stakes."—Isaiah 54:2.—T. J. Wilkie.

* * *

"The fundamental thought of this Convention is the absolute necessity for the Christ spirit of brotherhood in our lives. It takes good men to perform good tasks. Let us fortify ourselves in the love of Christ."—Harry N. Holmes.

* * *

"It is kindness that the world needs; we need to cultivate the spirit of brotherly kindness."—H. J. McCoy.

* * *

"To us in Southern California there is nothing so significant as the thing which will certainly occur when the canal is opened. The only hope of rescuing the situation lies in the gospel of Jesus Christ applied in a practical way to these multitudes."—President Scherer of Throop Institute.

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We were thanking God, each for his own special blessing, in the closing hours of the California State Convention held in Pasadena. My mind harked back some twenty years to a poor lad in a distant city of some half a million souls, but which city, despite a large reputation for religion and for culture, did not possess a Y. M. C. A. building. The most it could boast in that name was a rented room or two, a book or two, a chessboard, and one secretary. I thought of the day when a fellow-workman invited that boy to an Association social, of the consequent attendance at a Lad's Meeting for Bible Study, of walks and talks with one man who seemed particularly interested in the newcomer, and of one night in particular when those two knelt together in one little room in that unpretentious suite and the man showed the lad the way of God's will. Yet, he could not see very far down the way. He saw only the beginning of it that night. If he could have seen twenty years ahead and six thousand miles away, he would have seen himself the happy pastor of a beautiful church where were gathered in convention several hundred Association men who had set themselves the task of doing for other lads what the volunteer worker in a Scotch Association did for him.

Don't you think that I, too, have my grounds for gratitude? Do you wonder that the Young Men's Christian Association has a large place in my affections?

ROBERT FREEMAN,
Pastor of the Pasadena Presbyterian Church.

COUNTY WORK INSTITUTE

Following the County Camp on Catalina Island in August, 1911, a training conference for leaders was held. This conference lasted several days and was a substantial beginning in the training of leadership for more efficient service. The County Work Institute this season was held at the same place, August 28-September 1. Thirty-one men attended, among them members of County Committees, local leaders and members of local Boards, County and State Secretaries, college students preparing for their life work in the County field, rural pastors, several High School teachers, and others desiring to qualify for better service for the county boy.

Twenty-two periods of forty-five minutes each were devoted to the consideration of almost as many different topics. Prayer, Bible study and personal work an essential in leadership; a plan for promoting education in agriculture; the need of education in health and sex hygiene;

evangelistic work in a County; enlisting and training of leadership; demonstration in first aid to the injured; co-operation with the church and Sunday School; the needs of the country church; the Boy Scouts; the religious life of boys; cost and rewards of leadership indicate the comprehensive scope of the program.

Rev. C. H. Secombe of Santa Ana, Dr. H. A. Dowling, General Secretary of the State Sunday School Association, and Rev. Ralph B. Larkin, Home Missionary Superintendent of the Congregational Church of Southern California; W. H. Wallace, Chairman of State County Work Committee; Prof. S. C. Hartraft of Fullerton, rendered special service in the presentation of the program.

The presence of "Father" Wilkie with his timely suggestions emphasizing the importance of the spiritual side of our work was a blessing to all.

One of those attending writes: "I never spent four more profitable days than those I spent at the Institute, and I hope to be able to be present next year." Dr. Dowling says: "Socially and spiritually the In-



County Work Institute Group, 1911.

stitute was a great uplift to me. I enjoyed the fellowship very much. I think the strongest feature was the practical demonstration of how to do the real thing."

Regarding the closing session around the campfire, led by the State Secretary, one of the older men said: "This is probably the most remarkable meeting I ever attended."

It should be added here that the Fresno County Committee held a similar Institute preceding their boys' camp, July 3-6, which was attended by nineteen men. Thus a total of fifty men interested in County work received special training in Institutes this summer.

The Employed Officers' Club of Northern California held a meeting at the Association Building in San Francisco on Wednesday morning, September 18, beginning at nine o'clock and continuing through the lunch hour.

PROGRAM

Conference of Employed Officers of Southern California Los Angeles, September 23, 1912

Morning Session begins promptly at 9:30 A. M., Los Angeles Y. M. C. A.
Afternoon Session, 2:15 at the Los Angeles Y. M. C. A. Athletic Park.

Luncheon at the Los Angeles Y. M. C. A. Price 25c per plate..

- 9:30 A. M. Devotional—Father T. J. Wilkie, State Committee.
- 10:00 A. M. Report of Constitutional Committee and Business Session.
- 10:30 A. M. Sunday Meetings, F. D. Fagg, San Diego, California.
- 11:45 A. M. This year's Bible Study Program, Geo. Irving, Claremont.
- 12:15 P. M. Time out for hand shaking.
- 12:30 P. M. Luncheon. D. E. Luther, Los Angeles, Cal., presiding.
- 1:45 P. M. Assemble in lobby of Los Angeles building prior to starting for the athletic field.
- 2:15 P. M. (At Athletic Park) One Hundred Thousand Association Men Campaign. R. B. Wilcox, Oakland, California.
- 2:30 P. M. Announcement concerning Northern and Southern Sectional Conferences instead of State Conventions.
- 2:45 P. M. Discussion of a training conference in connection with County Institutes.
- 3:00 P. M. The Association Physical Work of Today.
 - (A) The new phase of the Physical Work today, W. A. Reynolds, Los Angeles Y. M. C. A.
 - (B) Religious opportunities and responsibilities, R. P. Anderson, Pasadena Y. M. C. A.
- 4:00 P. M. Round Table, G. F. Quillian, Los Angeles, Presiding.
- 4.45 to 5:30 P. M. Recreation at park, Dean Cromwell, Los Angeles, Commander-in-Chief.

IMMIGRATION CONFERENCE

Just preceding the International Convention next May plans are being laid for a Conference on Immigration Work, at which will be represented the various commercial, civic, educational and religious bodies that are interested in the various phases of the immigration question. This Convention is to be held at San Francisco. The plan is to bring the Eastern



Delegates to Pacific Immigration Conference, Tacoma, February, 1912

experts on this question a few days earlier to the Coast so as to have their assistance in this Conference.

Mr. Blanpied, who worked up the Tacoma Convention so successfully, will be in position to render valuable aid in the working up of the San Francisco Convention.

SAN FRANCISCO IMMIGRATION PROBLEM

That San Francisco is the "New York of the West" is told by the recent census report which give her more than two and one-eighth times as many foreign-born whites as any other city on the coast. This report gives us 130,892 foreign-born whites alone, to which if we add the orientals, we get some idea of the already enormous problem existing in San Fran-

cisco. Also, San Francisco is found to have nearly one-third of the foreign-born population of the State of California.

It must be remembered that this does not include all the foreign-speaking people in San Francisco—these are the foreign-born and does not take into account the children of foreign parentage, born in this country.

It is a self-evident premise that when a city contains this number of peoples, representing a half-hundred of nationalities, that there are problems created which normally would not exist. These problems ramify every phase of the city's life,—economical, as shown in the struggle for a living; social, as found in the standards of living; political and religious, as are bound to come when men of varied traditions regarding church and state come to dwell together.

But we must not call the effect of all this co-mingling, problems, for among our foreign-born we find the same diverse classification that we find among the American-born. Some of San Francisco's leading citizens are of foreign birth. Many of them are thoroughly Americanized and are doing their utmost to help their own people attain the same standard. We find them striving to elevate the social standards of living; we find them assisting in making the struggle for existence easier, and oftentimes they become the bulwark of our State and Church.

So in San Francisco there will be much of toil and grind, but our larger task will be to look through the problems and find in the future a better and greater San Francisco because we have had faith and believed in her people.

C. W. BLANPIED.

THE MEXICAN PROBLEM IN LOS ANGELES

One-tenth of Los Angeles' population is Mexican. The police tell us that at least one-tenth of the arrested are Mexicans. San Quentin has nineteen hundred and eight inmates, of which one hundred and nineteen are Mexicans. This number of Mexicans is greater than all other bona fide foreigners put together, and the greater part of these are supplied from Southern California.

There are reasons for their moral and material conditions. Rev. McCombs of the Methodist Mexican Work, says:

"These Mexicans are in their present physical, social, moral and spiritual conditions for the lack of a fair chance. I have scores asking for work, but they are handicapped simply by their inability to speak English. Efforts along the lines of classes in English, in citizenship, physical drill, and definite Bible study would be crowned with unprecedented success. And the people themselves are clamoring for such opportunities as these."

When the Panama Canal opens, South America will furnish a large quota of Mexican population, and what will be the harvest if we do not provide better surroundings for them?

At a monthly meeting of the superintendents of the Spanish Work in Southern California for all the denominations a strong appeal was made for a branch of the Young Men's Christian Association to be opened among the Spanish people.

This is truly a Macedonian call to Los Angeles, as much so, or more than the call from China, India or Africa.

"What ye have done unto the least of mine ye have done it unto Me."

Harry Howard, president of last year's Older Boys' Conference, passed away on the last of June. He was taken ill while at camp and it was necessary to send him home. He had been a Bible club leader for two years and had acted as camp leader on two occasions. His loss is keenly felt, not in the Association alone, but also in the Presbyterian church here where he was an interested and indefatigable worker.

**TENTATIVE PROGRAM OF THE OLDER BOYS' CONFERENCE OF THE
YOUNG MEN'S CHRISTIAN ASSOCIATIONS OF NORTHERN CALIFORNIA**
Watsonville, California, Friday, Saturday and Sunday, November 1st, 2d and 3d.
Conference Theme, "The Strength of Ten."

FRIDAY EVENING, NOVEMBER 1ST

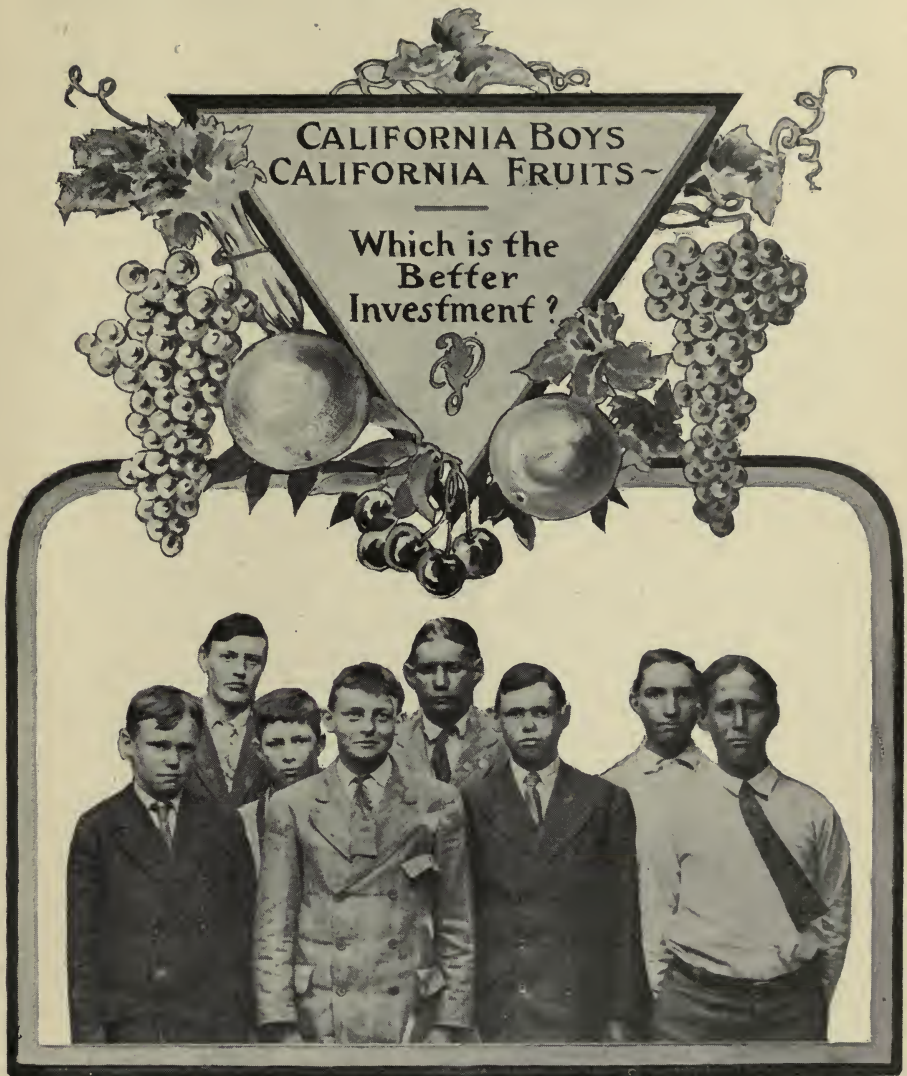
- 7:00 P. M. Conference Banquet.
1. Appointment of Nominating Committee.
 2. Introduction of Toastmaster, Mr. Henry J. McCoy.
 3. Address of Welcome on behalf of the City of Watsonville.
Mayor Hall.
 4. Address of Welcome on behalf of the Older Boys of Watsonville.
By Howard Hess, President of the Student Body Watsonville
High School.
 5. Response by Oakland Boy (Five minutes).
 6. Three papers on phases of "A Strong Life" as follows:
"CLEAN SPEECH" by boy from Fresno County.
"CLEAN SPORTS" by W. Norton, Berkeley.
7. "CLEAN HABITS" by Stockton boy.
 7. Main address of the evening, "The Secret of the Strong Life" by
J. P. Hagerman, Association Secretary, Stanford University.

SATURDAY MORNING, NOVEMBER 2d

- 8:40 A. M. Delegation Meetings.
- 9:00 to 9:30 Conference Devotions led by San Cruze boy.
Devotional address, "Prayer the Source of Strength".....
B. M. Cherrington, Association Secretary, University of California
- 9:30 to 10:30 Discussion under the leadership of Mr. A. Ray Petty, Special
High School Secretary, Los Angeles.
Five minute papers analyzing the three subjects of the Banquet by
three boys from San Francisco, Fresno, and Sacramento respec-
tively.
- 10:30 Ten minutes "Time Out," "A Run Around the Block."
- 10:40 to 12:00 "How Do You Do?"
- (a) Bible Study Organization.....C. G. Dickson
 - (b) Social Service.....T. S. Caldwell
 - (c) Boys' Camp.....S. W. Douglas
 - (d) Question Box.....L. T. Lewis
- (Their discussions to occupy twenty minutes each)
- 12:00 Noon Photograph of Convention Delegates.
- 12:30 P. M. Dinner.
Following Dinner, Conference "Jolly Up." Address by Mr. A. Ray
Petty.
- 2:30 P. M. Spectacular Auto trip, including interesting stops, visits to places
of interest, etc. Addresses will be made at two stops as follows:
"Boys and Apples," by Mr. Otto Stosser, representative business man
of Watsonville.
-----by Mr. Devendorf, Financial Secretary of University
of California Y. M. C. A.
(Auto trip to bring boys back to Association Building about 5 P. M.)
- 6:00 P. M. Dinner.
- 7:00 P. M. Saturday evening will be given over to typical Camp demonstra-
tion under the leadership of Mr. A. Ray Petty, as follows:
- (a) Serpentine march about town concluding at the Association
building, where a welcome fire will be going in the fireplace
and lights subdued.
 - (b) Camp songs and favorite gospel songs (Boys squatted about the
floor).
 - (c) "The Upper Trail," by aymond O. Hanson.

SUNDAY, NOVEMBER 3D

- 9:00 A. M. Quiet Hous at the Watsonville Beach led by Mr. B. B. Wilcox.
- 10:45 Boys attend Church in body.
Sunday dinner at the homes of the hosts.
- 3:00 P. M. Conference parade concluding with Older Boys' Meeting at hris-
tian Church, for boys over 14 years of age.
Address of afternoon by . P. Hagerman.
- 3:30 P. M. Simultaneous with the Older Boys' Meeting two other meetings
will be held as follows:
- (a) Boys under fourteen, Raymond O. Hanson.
 - (b) Parents, B. B. Wilcox.
- 7:30 P. M. Farewell service. "An Evening with the Boys," under the leader-
ship of J. E. Sprunger.



The Ninth Annual Older Boys' Conference of Southern California will be held at Pomona, November 29-December 1. Mr. J. P. Hagerman, of Stanford University, and B. M. Cherrington, of California University, are the invited guests from the northern section.

THE ASSOCIATION EMBLEM—ITS HISTORY AND SYMBOLISM



In 1881 the first Y. M. C. A. Emblem of International recognition was officially adopted at the World's Conference in London. It embodies the familiar monogram, Chi-Rho, The Open Bible with the reference John 17-21, the combination being encircled by a double band, the segments including Europe, Asia, Oceania, Africa and America. For a period of years this Emblem represented the Association all over the world.

But the American Associations in contra-distinction to the Continental Association were emphasizing in a far greater degree the development of the "Whole Man" rather than the Spiritual culture alone. In 1891, at the suggestion of Dr. Gulick, The Springfield Training School adopted a seal, the Inverted Triangle with the words, "Mind, Spirit and Body." This is still retained. Such was Dr. Gulick's enthusiasm and so suitable did this Inverted Triangle seem as an Emblem for the American Associations that at the International Convention, Kansas City, 1891, it was proposed as the Official American Association Insignia. It was rejected, however, and for three or four years all sort of local emblems were in vogue. Previous to the International Convention of 1895, many designs were submitted, and the question again demanded attention on the floor of the Convention. The whole matter was referred to the International Committee with power to act. The "American" or "New International" Emblem finally selected was officially adopted in 1896 and included, as you know, the Inverted Triangle, which had been rejected five years before.

A study of the various symbols in the emblem and the significance of their combination is of the greatest interest.

The Circle represents the Unity idea—The All-inclusive adaptability of the Association in its work with all creeds, all professions, all walks of life; carrying the Fundamental Message by the Particular Method. The Limitless, Auxilliary possibilities of the Association are splendidly typified by the geometric circle.

The Greek Monogram proved to be the most fascinating symbol of the whole design. Away back in the time of Joseph and before and later on, the Egyptian seers used the Emblem numbered one (1) on the card as emblematic of Life and Death, God and Undefined Deity, Idealistic Mysteries. It is introduced here because of its similarity both in appearance and significance to the Greek Monogram and the Christian Cross.

The Cross (2) was "foolishness and a stumbling block" both to Jews and Gentiles, because of the extreme horror and odium attached to Crucifixion. The Cross proved an actual handicap to the Early Church in their tireless effort to bring Jesus Christ to the people. But another symbol, that of the Fish (3) carried a greater weight of significance and none of the terror of the Cross. Jesus had promised to make his followers fishers of men. Most of the Twelve had been fishermen. And then by a strange co-incidence, the letters of the Greek word for fish, form the initials of the Title "Jesus Christ, Son of God, Saviour." The Fish was the pure, simple, symbol of a pure, simple, but very practical religion. Other significant symbols came into use in the crude art, literature and jewelry of the early Christian, but none of them seemed complete or to give the fullest meaning. In the Greek Monograms have always been favorite symbols. By combining the first two letters we have the hallowed symbol "Chi-Rho." Numbers 4, 5 and 6 on the card are simply variations

of the Monogram. Just what circumstance brought this monogram into use is unknown. It can be traced back to the second and third centuries. In the fourth century Constantine became a Christian, the First Christian Emperor of the Roman Empire. He repealed all laws baneful to the Christians and Christianity became the national religion. From that date and for several Centuries the Monogram "Chi-Rhr" stood for the Christ. "It came to mean or rather to recall, to the Christian mind, all the thoughts and associations which the word Christ can awaken. It stood in the place of a portrait-figure, as a symbol of the God-Man. For a time at least, it was, so to speak, all things to all men. To the members of the Church it represented their Master who was all in all to them. It represented the Whole Faith—The person of Christ, His Death for man and the life and death of man in Christ." Such is the significance of the Greek monogram; its position in the emblem places this mighty significance as a foundation for all that the Triangle represents.

The Inverted Triangle, as was intimated before, was the conception of Dr. Luther Gulick, to whom the Association owes so much. In 1891 he wrote an interesting and instructive paper on the Triangle. He says in part:

"The Triangle stands, not for body or mind or Spirit, but for the man as a whole. The triangle itself is not simply three separate sides, but these three sides are so joined as to form a figure which differs in shape absolutely and radically from any one of its sides. Thus with the individual man. He is not a body and a Spirit, but a wonderful result of their union, something entirely different from any single aspect of himself.

"Perhaps I can illustrate what I mean by taking a number, say 139. This is far more than the sum of 1 plus 3 plus 9, which is really only 13. And if I should try to get an idea of the number 139 by studying the 9, then the 3, then the 1, I would not succeed at all. I would conclude that 9 is of greater value than the 1 or 3, while in reality, of course, the 9 is the least valuable. But when I understand the relation of the 3 to the 9, and see that I have 39 instead of 3 plus 9, equaling 12, my error is corrected. When I go further on and see the relation of the 1 to the 3, and to the 9, and discover that it makes 139, I am tempted to value the relation far more than the figures themselves.

"Now let me call the 9 the Body, the 3 the Mind and the 1 the soul. It is very easy to see that the man is very much more than the sum of his body, mind and soul, which would be 9 plus 3 plus 1, equaling 13. That is as the power of 139 is very much greater than the sum of 1, 3 and 9 so the body is infinitely more capable than if it had no mind and in turn the mind can accomplish wonders that would be entirely out of the question did it not have that good partner the body; and so with the soul, or rather, what would a body and mind be without a soul, for it would be a man.

"The Triangle stands not merely for a symmetrical body, a symmetrical mind and a symmetrical character, but for a symmetrical man, each part developed with reference to the whole, and not merely with reference to its self. Each of the three is absolutely essential although each has a different value. Thus Character is of more value than intellect and Intellect than mere physical excellence. Still each is dependent in a measure on the others.

"This idea is Scriptural and Scientific. Modern Psychology shows that the body and soul are not two separate and individual essences, but that each is so wedded to the other that it is impossible to see where one ends and the other begins, or for us to trace anything affecting the one that does not affect the other.

This Conception of Unity and Symmetry is the most fundamental and distinctive fact of the Young Men's Christian Association, and thoroughly justifies the Inverted Triangle as an integral part of the International Emblem.

The Open Bible with the reference John 17-21 "that they may all be one" has as ever increasing significance as we realize what a tremen-

dous factor the Association has been in breaking down sectarian lines, in opening up channels of co-operative and unified, interdenominational work and in standing as a persistent, successful example of unified Christian effort. It is interesting to observe that the Bible reference at the heart of the Emblem reiterates and emphasizes from Spiritual authority the idea of brotherhood and unity what the Geometric circle typifies at the exterior of the Emblem. Such is the absolute necessity of perfect harmony if we expect to efficiently serve the Master through the channel of the Association.

This Emblem, conceived in the midst of our growing movement, symbolizes, The World as our field; The Christ as our Guide and Master; The Development of the Whole Man as our objective; The Open Bible as our Primary Power; The Master's own prayer, "That they might all be one" as our motto. This Emblem, represents to us, Our own beloved Association in all its power and possibilities; Our own binding obligations to its work; and Stands as a constant inspiration to every one of us.

[An address delivered by Frank E. Gates, Gen'l. Sec'y., Watsonville.]



L. R. Harlan



Raymond Duncan

New Men in California Associations.

We cordially welcome the many new men who have come to begin their work with us here on the Coast this fall. A great work lies ahead and we are sure that these new Secretaries will enter into the spirit of the progressive Pacific Coast and will contribute largely to the greatest year's work in our history. We here mention the changes which have come to our notice, and on another page we publish a full list of the employed officers of the California Associations. We regret that we have to report that we have lost a number of strong men from the State.

Ralph Goodwin, C. W. Blanpied, referred to on another page.

C. A. Gummere, former Assistant State Secretary of Washington, has taken up his work as Membership and Social Secretary at San Francisco.

C. S. Rogers comes to San Francisco as Assistant Educational Director.

H. H. Barth and A. A. Burlingame come to San Francisco as Assistant Physical Directors.

Robin E. Rush comes from the Evansville, Ind., Boys' Work as Office Secretary with the San Francisco Association.

Harry Franks comes from the Colorado Springs Association to take Mr. Fees' place as Physical Director of the Fresno Association.

Arthur Clark and G. L. Vincenz take up the office work in the Fresno



F. B. Stant



J. P. Hagerman

Association, and Mr. Vincenz will also assist in the Physical department, having done some of that work in the St. Louis Association. Jas Smart and Tallman Trask are at the head of the Triangle Department in Los Angeles, after having given part time to this work earlier in the year. M. W. Ludden comes from the Pasadena Association to take the place of Dormitory Secretary with the Los Angeles Association.

W. H. Cook, formerly with the Denver Association, has entered upon his work as Assistant Educational Director in Los Angeles.

H. C. Cooper is now giving his entire time to the office work in the Los Angeles Building.

George Hjelte, from a volunteer worker, has become Assistant Boys' Work Secretary in the Oakland Association.

R. E. Munsey comes with the Pasadena Association as Assistant Physical Director.

Raymond Duncan, of Central Point, Oregon, has taken up his work



E. J. Ruenitz



C. H. Hartwig

as Physical Director with the Redlands Association. He was at one time Physical Director of the Watsonville Association.

C. H. Hartwig, formerly of Lansing, Mich., is at work as Secretary in San Bernardino County.

J. P. Hagerman, formerly with the California State Committee and later with the Provincial Committee of Canada, has taken up his work as Secretary of the Stanford Young Men's Christian Association. We are mighty glad to have "Haig" with us once more.

Everett C. Cunningham, of Battle Creek, Mich., goes to Stockton as Physical Director.

Leroy Harlan, of Billings, Montana, takes up his work as Boys' Work Director of the Stockton Association.

F. B. Stant, of Spokane, Washington, is at work as Secretary of the Ventura County Association.



M. A. Hollabaugh

Albert U. Good has taken up his work as Assistant Secretary of the Vallejo Association.

M. A. Hollabaugh, the jovial Secretary of the Redlands Association, has accepted a call to the General Secretaryship of the new San Bernardino Association, to begin his work there about November 15th. We congratulate Mr. Hollabaugh upon this important step and feel sure that because of his past experience with railroad men and for many other reasons, he will make a great success of his work at San Bernardino.

J. J. Sinclair goes with the Watsonville Association as Assistant Secretary and Osmond Dodge takes up work with the same Association on part time.

E. J. Ruenitz, formerly Secretary of Ventura County, representing the State Committee as Organizing Secretary for Los Angeles County.

MEN Who Have Left the Field

We have recently lost from our California Brotherhood the following men: John Fee, from Fresno, gone to Saginaw, Mich., as Physical Director; J. L. Graham, from Los Angeles, to Phoenix, Ariz., as General Secretary; Fred Lau, from Santa Barbara, to Honolulu as Physical Director; Gerald Wrisley, from Los Angeles to the Chicago Training School; Mr. A. C. Terrill is giving his entire time to important Educational Classes in the Los Angeles Association.

Howard R. Gaines has resigned from the Secretaryship of San Bernardino County.

Harry N. Holmes will give a week to the High Schools of Southern

California before starting on his tour around the world, October 12th, as Organizing Secretary of the Smith-Robins Men and Religion Tour.

Mr. E. C. Ford, from Pasadena, to Nashville, Tenn., in Boys' Work; A. W. Louch, from Fresno to Training School in Chicago.

We welcome R. L. Ewing, General Secretary of Madras, home again on his furlough. He has given efficient service to several associations.

W. M. Parsons, State Secretary of Iowa, was a caller at the State Office one day early this month, and reviewed California developments. He is coming back for the Convention.

Thank you, Harry Stone, for your courtesy in your Educational prospectus in mentioning the San Francisco and Los Angeles Schools. The right brotherhood spirit.

Montana is organizing a State Committee with Mr. Puehler, formerly Secretary at Billings, as State Secretary. Welcome, Montana, into our fellowship.

Mr. W. A. Scott, for many years a general secretary, has again entered the ranks of the Association, and began his work September first as General Secretary of the St. Paul Association.

Our Corresponding Membership Department

Young men are constantly removing from California homes for other localities; many go to large cities, many go to colleges, and still others go to remote farming or mining communities.

These young men, who are strangers in strange communities ought to receive the special attention and consideration of Christian people in the localities to which they go.

This important special attention is not apt to be shown unless in some way information is given regarding the coming of the young men, and definite attention is directed to them.

The State Executive Committee of California Young Men's Christian Associations, as a means of supplying this necessary information, has established the office of Corresponding Member in the small towns and villages of the State.

The plan provides for the selection and appointment in every village of one earnest Christian young man, whose special duty it shall be to inform the State Executive Committee of every young man who leaves his community to enter school or business in another locality.

Anaheim	H. S. Armstrong	Lankershim (also Piru) W. Aldrich	
Bakersfield	Rev. B. D. Snudden	La Jolla	Dr. J. Mills Boal
Beaumont	Ernest Sampson	Lompoc	Edward Brock
Banning	H. G. Thomas	Lemoore	R. O. Deacon
Campbell	E. A. Clealand	La Mesa	Rev. F. C. Edwards
Chino	W. T. Clark	Livermore	A. L. Henry
Crockett	G. R. Dunn	Los aGtos	L. B. Mallory
Carpinteria	G. B. Fish	Lathrop	Mr. Will Rhiner
Coalinga	E. F. Huggins	Morgan Hill	W. S. Breton
Chico	Dr. W. B. Johnson	Modesto	J. W. Hawkins
Colton	F. A. JuhlIn	Monrovia	Fred N. Hawes
Camarilla	Rev. E. W. Mecum	Mountain View	Dr. Philo Hull
Chula Vista	C. P. Monike	Merced	W. E. Landrum
Claremont	Wm. D. McConnell	Madera	M. A. Moore
Colegrove	F. W. McCabe	Moorepark	Raymond S. Smith
Corona	Harry N. Sweet	Marysville	Jackson Waste
El Modena	Owen Murray	Nordhoff	Albert Barrows
East Highland	C. Wattenberger	Mentonne	Frank C. Culver
Easton	G. H. Wilkinson	Needles	F. C. Farr
Fillmore	W. R. Rood	Napa	S. H. Wychoff
Fullerton	Ernest Stone	Ollinda	Frank Amis
Garden Grove	W. L. Jenks	Oroville	Glen Bass
Gardena	Peter Hanson	Oceanside	Chas. Borden
Glendora	Harold Needham	Oxnard	Roy Bellah
Gilroy	J. W. Thayer	Orange	L. W. Hemphill
Huntington Park	D. G. Dyck	Oakdale	H. C. White
Hanford	Harry Holman	Oil Center	Thos. E. Watt
Huntington Beach	Leo Livernash	Ontario	Frank E. Whyte
Hollywood	J. A. Russell	Palms	Merton Hart
Imperial	L. H. Thomas	Perris	H. W. Hawkinson
Kerman	J. W. Hudson	Pomona	J. P. Storrs
Kennett	B. R. Parker		

PetalumaProf. H. B. Way
 PortervilleJ. F. Wright
 Redondo (112 West Sixth St., Los
 Angeles, Mail addrs).....C. J. Beal
 Red BluffC. H. Darroughs
 ReedleyA. C. Eymann
 RialtoW. M. Glascock
 San JacintoFrank Bunker
 St. HelenaDr. H. A. Conner
 Santa MonicaDr. F. C. Clark
 SespeFloyd T. Case
 San Luis ObispoClement R. Fye
 San BernardinoW. A. Manson
 Sierra MadreA. S. Mead
 SaticoyD. F. Sheldon

San MartinJas. R. Vance
 Santa AnaEd. Tedford
 Santa PaulaHoward E. Williams
 TustinH. W. Lewis
 TalbertUrban Plavan
 TurlockA. W. Persons
 UplandsJ. C. Mehl
 VallejoRalph L. Cassidy
 VisallaEarle W. Westcott
 WestminsterCharles Frost
 WilmingtonDon Fohl
 Villa ParkJohn Holditch
 VenturaW. R. Gibson
 WhittierAllan U. Tomlinson

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 Ira D. VayhingerPhysical Director
 F. A. SaxtonAssistant Physical Director
 C. G. DicksonBoys' Work Director
 A. C. JensenAssistant Boys' Work Director

Crockett

George RunyonGeneral Secretary

Fresno

W. D. EastmanGeneral Secretary
 L. T. LewisBoys' Work Secretary and Assistant Secretary
 Harry FranksPhysical Director
 Arthur ClarkOffice Secretary
 Gene L. VincenzAssistant Office and Physical Director

Long Beach

R. H. GossomGeneral Secretary
 Lloyd L. LorbeerBoys' Work Director
 A. B. PrindlePhysical Director

Los Angeles

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 G. F. QuillianAssistant General Secretary
 B. A. SmallAssistant Secretary
 Geo. BallmanExtension Secretary
 E. H. EmmettDirector of Religious Work
 A. H. MillerAssistant Director of Religious Work
 W. H. EmmartAssistant Director of Religious Work
 W. A. ReynoldsDirector of Physical Training
 R. W. HorningAssistant Director of Physical Training
 W. A. StillwellAssistant Director of Physical Training
 C. L. GlennAssistant Director of Physical Training
 H. D. CrossDirector of Boys' Work
 L. C. HamiltonSecretary of Boys' Division
 L. F. FoleyAssistant Secretary of Boys' Division
 Jas. S. SmartTriangle Secretary
 Tallman H. TraskSocial Secretary, Triangle Division
 A. Ray PettyStudent Secretary
 F. D. KnightManaging Secretary, Athletic Club House
 I. E. MecorneyReception Secretary
 M. W. LuddenDormitory Secretary
 L. B. AustinEducational Secretary
 H. Edgar FryAssociate Educational Secretary
 O. T. JohnstonAssistant Educational Secretary
 W. H. CookAssistant Educational Secretary
 V. S. MartinMembership Secretary
 C. L. JacksonMembership Secretary
 R. M. AllanSpecial Membership Secretary
 A. E. BassettOffice Secretary
 H. C. CooperAssistant Office Secretary
 J. H. ThomasVocational Secretary
 Edward CreagerNight Secretary
 J. H. IbeHouse Secretary
 J. E. BerryAqueduct Secretary
 W. W. Lockwood }Foreign Secretaries (Shanghai)
 J. H. Crocker }

Dean Cromwell will divide his time between the Los Angeles Y. M. C. A. and track and field coaching at the University of Southern California.

Los Angeles Colored Department

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John Fechter	Assistant General Secretary
G. J. Griest	Business Secretary
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C. H. Tooze	Assistant Physical Director
B. R. Robinson	Assistant Physical Director
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T. E. Hughes	Educational Secretary
John Louk	Night Office Secretary

Orange County

R. J. Hamilton	County Secretary (Santa Ana)
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Lloyd C. Elliott	Boys' Physical Director
	Office Secretary

Pomona College

George Irving	General Secretary
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(See "Army and Navy" List, under San Francisco)

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Raymond Duncan	Physical Director

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W. R. Hale	General Secretary
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J. S. Spence	Boys' Work Secretary

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Chas. G. Titus	General Secretary
Earl W. Chapman	Assistant Secretary

San Bernardino

E. T. Sams	Building Secretary
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San Bernardino County

Chas. H. Hartwig	County Secretary (Ontario, Calif.)
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I. W. Larimore	Physical Director

San Francisco

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Howard M. Strickler	Physical Director
S. Wiley Winsor	Assistant Physical Director
H. H. Barth	Assistant Physical Director
A. A. Burlingame	Assistant Physical Director
Wm. M. Coffman	Swimming Instructor
H. S. Blackwell	Physical Department Clerk
J. E. Tabler	Business Secretary
C. A. Gummere	Membership and Social Secretary
Chester A. Beagles	Bookkeeper
Robin E. Rush	Office Secretary
	Religious Work Director

Army and Navy Associations

"Committee of Management, District San Francisco Bay," 82-84 Market Street
F. A. McCarl, International Secretary Supervising

Secretarial Force

San Francisco Branch, Army and Navy Young Men's Christian Association,
82-84 Market Street, San Francisco

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W. T. Martin	Assistant Secretary
J. C. Storey	Assistant Secretary
R. J. Ayer	Assistant Secretary
J. G. Blazer	Fort McDowell Secretary

Presidio Branch (Army), Presidio, San Francisco

Ralph E. Wilson	Secretary
L. S. Hanna	Special Secretary
J. S. Colley	Physical Director

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C. E. Rykert	Religious Work Director
J. D. Shippee	Assistant Secretary
R. E. Winton	Assistant Secretary
J. F. Kern	Assistant Secretary
Albert U. Good	Assistant Secretary

San Jose

G. C. Wilson	General Secretary
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Santa Barbara

W. R. Goddard	General Secretary
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Santa Cruz

Fred Metts	General Secretary
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Stanford University

J. P. Hagerman	General Secretary
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Stockton

Frank R. Buckalew	General Secretary
Everett C. Cunningham	Physical Director
L. R. Harlan	Boys' Work Director

University of California—Berkeley

B. M. Cherrington	General Secretary
E. L. Devendorf	Financial Secretary

University of Southern California—Los Angeles

H. E. Dennis	General Secretary
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Vallejo

(See "Army and Navy" List under San Francisco)

Ventura County

F. B. Stant	County Secretary (Ventura)
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Watsonville

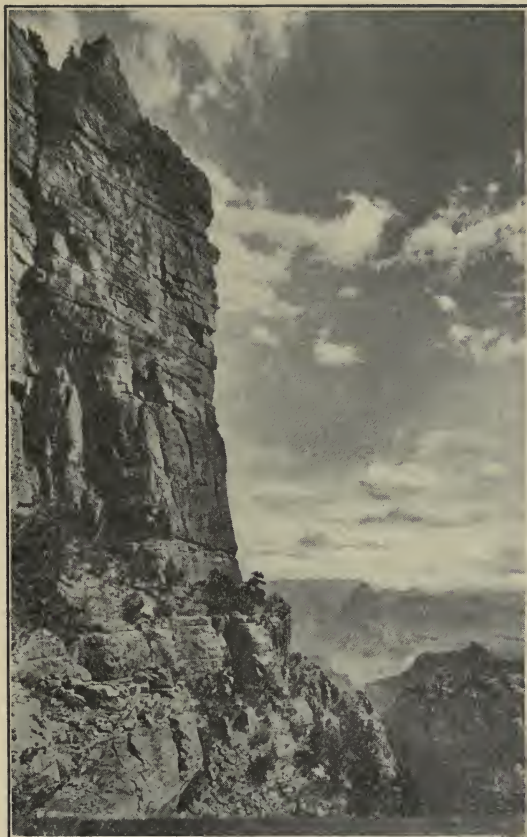
Frank E. Gates	General Secretary
J. Sinclair	Assistant Secretary
Osmond Dodge	Assistant Secretary (part time)

State Executive Force

James E. Sprunger	State Secretary
Wm. D. McRae	County Work Secretary
Thos. J. Wilkie	Advisory Secretary
H. E. Sharp	Office Secretary
L. E. Jones	Special Finance Secretary
E. J. Ruenitz	Organizing Secretary, Los Angeles County

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Whittier College	Whittier
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